

Confidently set nonprofit CEO pay with market-backed insights

We combine credible, employer-reported data with tailored guidance to help your board make informed, defensible compensation decisions.

WHERE WE STEP IN

- Hiring a new or first-time CEO
- CEO compensation hasn't been benchmarked in years
- Growth or restructuring has changed the role's scope
- Independent validation is needed to support board decisions
- Compensation needs better alignment with performance and strategy

WHAT'S INCLUDED

One-Page Compensation Snapshot

A clear, high-level summary of CEO compensation benchmarks, including base salary, bonus, and total cash.

- ✓ Developed from nationally recognized, employer-reported compensation data
- ✓ Tailored by organization size, type, and geographic market
- ✓ Designed for easy board review and discussion

30-Minute Board Consultation (Virtual)

A focused session to walk through the findings and answer questions.

- ✓ Clarifies key takeaways and pay positioning
- ✓ Supports board understanding and alignment
- ✓ Provides guidance on next-step considerations

Why ERC

Board-ready

Built to support strong governance and confident decisions

Nonprofit expertise

Guidance grounded in the unique compensation challenges facing nonprofit organizations and boards

Defensible decisions

A documented, objective process that supports board due diligence

Practical guidance

Clear insights without unnecessary complexity

Investment

- Pricing begins at \$2,000 and varies by scope
- ERC & BVU members save 10%

START WITH A CONVERSATION

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