



Business Volunteers Unlimited is pleased to announce a Fellow Opportunity with *Lutheran Metropolitan Ministry*

ABOUT LUTHERAN METROPOLITAN MINISTRY

Founded in 1969, the mission of Lutheran Metropolitan Ministry (LMM) is to challenge systemic injustices faced by those who are oppressed, forgotten, and hurting by providing responsive solutions, advocacy, and hope. LMM's founding began as an ecumenical response, started by the Lutheran Church, to the urban uprising that took place on the East Side of Cleveland in the mid-1960s. Over the last five decades, LMM has demonstrated an unwavering commitment to addressing chronic needs, enabling people in our community facing adversity to become self-sufficient, and advocating for systems change. Our programming focuses on innovative and effective services in the areas of Guardianship, Housing & Shelter, Workforce Development, and Youth Resiliency.

LMM honors the lived experience of the people we serve. Many of the obstacles our program participants, residents, and neighbors face are the result of a lack of compassion, limited awareness, and unfounded public policy. We advocate for community members and leaders to fully realize and respond to the unique needs of people facing housing instability, food insecurity, a return to community from incarceration, youth in crisis and adults in need of guardianship.

FELLOW OPPORTUNITY

LMM is seeking a Business Development Specialist to support the growth and expansion of its Building, Maintenance and Repair training program. This temporary position will focus on developing employer partnerships, identifying business needs and workforce opportunities to secure job placement opportunities for program graduates. The specialist will play a critical role in laying the foundation for long-term employer engagement and revenue-generating contracts.

This dynamic, short-term role will focus on evaluating existing skilled trades workforce business needs, identifying areas of growth, and developing actionable plans to address skills gaps with employers and expand job placement opportunities.

Workforce Development – Business Development Specialist

- Conduct structured interviews with property management companies, cleaning service providers, facility maintenance providers, construction and commercial real estate entities, and public-sector employers to understand hiring needs, skills gaps, and preferred certifications.
- Tour employer facilities to assess work environments, job requirements, and potential service contract opportunities.
- Develop partnerships by presenting the BMR training program's value to hiring managers and industry leaders.
- Facilitate discussions with multiple employers to identify common challenges and workforce demands in the maintenance sector.





- Promote the Building, Maintenance and Repair training program to business owners, hire managers, and industry leaders to develop hiring pipelines, apprenticeships, and work-based learning opportunities.
- Represent LMM at networking events, and industry or trade association gatherings.
- Set up structure to track and report employer partnership outcomes. Provide bi-weekly progress reports for leadership review.
- Deliver concise recommendations to leadership highlighting actionable insights.

TERM

500 hours

LOCATION

Office is located at:
Lutheran Metropolitan Ministry – Richard Sering Center
4515 Superior Avenue
Cleveland Ohio 44103

STIPEND

\$10,000

QUALIFICATIONS

The ideal candidate will have significant professional experience in human resources, education, business development, or marketing.

To be considered for this opportunity and to request application materials, please contact Amy Ammar (aammar@bvuvolunteers.org) or Elizabeth Voudouris (evoudouris@bvuvolunteers.org)

The BVU Fellows Program matches the talents of highly skilled professionals with local nonprofits to engage in a transformative project that benefits the community.

For more information, visit our webpage:

BVU