



**Business Volunteers Unlimited
is pleased to announce a Fellow Opportunity with
*Achievement Centers for Children***

Achievement Centers for Children is seeking a highly experienced Compensation and Benefits Analysis Consultant. We are looking for someone to help lead and conduct research to help develop an ACC compensation study with benefits philosophy, policies, practices, and salary grades. This fellow would use local nonprofit data and cost analyses, benchmark and compare ACC compensation structure and benefits with similar nonprofits.

Achievement Centers for Children is a Cleveland, Ohio based non-profit organization providing support, services and programs that help children with a wide range of physical, emotional, neurological, or developmental disabilities achieve their full potential in life. Comprehensive services to children with disabilities and their families are provided through education and autism services, therapy and our Intensive Therapy Clinic, family support, recreation and adapted sports.

To learn more about *Achievement Centers for Children*, please visit <https://achievementcenters.org/>

Fellow role will include:

- working closely with the Executive Director and Human Resources Director
- review and evaluate positions descriptions
- create and activate a classification and salary grade structure
- recommend multi-year solutions
- mapping out of the future of this program and what it will look like
- assist with execution of this of this compensation study

Term: 500 hours (November 2021- January 2022)
Location: 24211 Center Ridge Road Westlake, OH 44145
Stipend: \$10,000

The ideal candidate will have significant professional experience in human resources, employee onboarding, compensation management, and performance management. Experience in the nonprofit sector is a plus.

To be considered for this opportunity, please contact Sarah Castle (scastle@bvuvolunteers.org) for application materials.

The BVU Fellows Program matches the talents of highly skilled professionals with local nonprofits to engage a transformative project that benefits the community. For more information, visit our webpage [BVU](#)