

# NONPROFIT STABILITY INDEX



BUSINESS VOLUNTEERS UNLIMITED

OCT. 2021

BVU's Nonprofit Stability Index is designed to collect and share real-time data on the health of the nonprofit sector in Northeast Ohio. 102 nonprofits responded to this survey. More information about all four surveys, April 2020 – October 2021, and the resources available to nonprofits can be found at [www.BVUvolunteers.org](http://www.BVUvolunteers.org)

## BACK TO THE OFFICE

**12%** OF NONPROFITS NEVER LEFT THE OFFICE

**28%** returned fully to the office

**51%** Hybrid

**7%** are remote with no return scheduled

**3%** COMPLETELY eliminated the office

**60%** of boards are meeting virtually

**11%** of boards are alternating between in-person & virtual meetings

**7%** of boards are meeting in-person

**23%** of boards are meeting in a hybrid format

**81%** of nonprofits have sufficient technology for virtual meetings & service delivery.

**19%** do not have adequate technology.

**51%** of nonprofits have observed an **INCREASE** in board member engagement in the last 18 months

**82%** of nonprofits reported that their board of directors was effective

## Pandemic Staffing Shifts

**8%** HELP WANTED

**27%** HELP WANTED

**30%** HELP WANTED

**44%** HELP WANTED

Decreased staff due to a decrease in services / programming

Increased staff due to an increase in services / programming

No staffing changes

Need to add staff, but have recruiting and hiring challenges



## Leadership planning

Only **31%** of nonprofits have a succession plan for their senior leaders

**31%** of nonprofits expect a transition with their chief executive in 2-3 years

## Strategic Mapping & Planning

**70%** of nonprofits say they have an effective strategic plan

**48%** of nonprofits say they need to develop a new strategic plan

**17%** of nonprofits are exploring a strategic alliance / merger in the next 3 years

**64%** Received PPP loan in 2021 & expect full forgiveness

**20%** Would not achieve 2021 budget without PPP

**58%** Of boards are involved in financial scenario planning

**51%** Anticipate that achieving 2022 budget goals will be more challenging

## The Mandate Question

"We are providing incentives to encourage vaccination." **12%**

"We are mandating the vaccine for staff." **15%**

"We are considering a vaccine mandate." **26%**

"We are not mandating the vaccine at this time." **48%**

Note: 30% of respondents indicated that they had a mixture of policies in place related to the vaccine. 0 respondents had any type of vaccine mandate for their board of directors.

## 102 SURVEY RESPONDENTS - BREAKDOWN



Business Volunteers Unlimited engages businesses, nonprofits and the community to work together to strengthen Northeast Ohio.

Information about BVU's services to strengthen the capacity of nonprofit organizations can be found at [www.BVUvolunteers.org](http://www.BVUvolunteers.org) or by calling 216.736.7711

