

# MINORITY PIPELINE INITIATIVE

presented by



To train, match, and elect people who represent diverse communities to nonprofit boards of directors.

## Task Force Members

**Randell McShepard**  
*RPM International Inc.*  
*Chairman*

**April Miller Boise**  
*Eaton*

**Michael Bowen**  
*Calfee, Halter & Griswold LLP*

**Gregory Brown**  
*PolicyBridge*

**Paul Clark**  
*PNC Bank (retired)*

**Nicole Crews**  
*Swagelok Company*

**Lauren Gliha**  
*Business Volunteers Unlimited*

**Blaine Griffin**  
*Cleveland City Council*

**Vaughn P. Johnson**  
*Urban League of Greater Cleveland*

**Allison Kimbrough**  
*Business Volunteers Unlimited*

**Steve Millard**  
*Greater Akron Chamber*

**Dr. Charles Modlin**  
*Cleveland Clinic*

**Marcia Moreno**  
*Young Latino Network*

**Victor Ruiz**  
*Esperanza, Inc.*

**Sharon Sobol Jordan**  
*Unify Project*

**Elizabeth Voudouris**  
*Business Volunteers Unlimited*

**Michael R. White**  
*Jack, Joseph and Morton Mandel Foundation*

## Candidate Criteria:

- Interest in the community
- Expertise & achievement in a select field
- Interest and readiness to serve on the board of a nonprofit organization in Northeast Ohio
- Willingness to collaborate and lead
- Vision, strategic thinking, teamwork, fundraising and personal commitment

## Thank you to our sponsors:

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"As a committed board leader serving with many organizations, I truly value the importance of a diverse and inclusive board that has a variety of skills, perspectives, and opinions represented. One of the boards I serve on recently elected a candidate from BVU's Minority Pipeline Initiative. This person brings a unique skill set as a young, successful leader as well as an important perspective as a person of color. Cleveland has many talented professionals of color that can bring their skills and lived experiences to support the work of our community's nonprofit sector."

Enid Rosenberg